

**City of Yoakum  
Employment & Promotional Opportunities**

**Job Posting No. 216**

The City of Yoakum needs a qualified individual to fill the following position. To request an application, please contact:

City Clerk  
City of Yoakum  
808 Hwy 77A South  
Yoakum, TX 77995  
Phone #: (361) 293-6321

Final selection for hiring is subject to City Manager's approval. In cases of equally qualified applicants, City employees will be given hiring (promotional) preference.

In order to provide a drug-free work place, the City of Yoakum requires drug testing as part of the pre-placement physical. The City of Yoakum is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, genetic information, religion, age, or disability in employment of the provision of services.

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**POSITION:** PLANT OPERATOR –IN-TRAINING, I, II, III OR IV:

**DEPARTMENT:** WATER / WASTEWATER

**ESSENTIAL DUTIES:** **PLANT OPERATOR IN TRAINING:** Responsible for the efficient operation of the wastewater treatment plant of the City's water production. Operate, maintain, and perform minor repairs on plant equipment and facilities. Conducts lab tests under the direction of the plant operators. Prepares preliminary records and reports. Operates tractors, mowers or small implements. Drive City trucks of 1 ton or less classification. Read and service utility services.  
**PLANT OPERATOR I:** Primary duties consistent with Operator in Training and drive City trucks, including dump trucks.  
**PLANT OPERATOR II:** Primary duties consistent with Operator I and occasionally may operate heavy equipment/vehicles. May supervise a small crew composed of Operators in Training.  
**PLANT OPERATOR III:** Primary duties consistent with Operator II and supervise employees in the operation and maintenance of the City's wastewater treatment plant. Conduct all lab work necessary to meet state and federal regulations. Conduct routine maintenance on plant facilities. Oversee minor repairs of plant equipment and plan major repairs. Assist with the selection and training of plant personnel.  
**PLANT OPERATOR IV:** Primary duties consistent with Operator III.

**QUALIFICATIONS:** **PLANT OPERATOR IN TRAINING:** Ability to perform all related manual tasks. High School diploma or equivalent. Valid Texas driver's license.

**PLANT OPERATOR I:** Qualifications as stated above; one year work experience in Water/Wastewater or related field. Ground water or wastewater "D" License/Certification.

**PLANT OPERATOR II:** Qualifications as stated above; and Ground water or wastewater "C" License/Certification.

**PLANT OPERATOR III:** Qualifications as stated above; and Ground water or wastewater "B" License/Certification.

**PLANT OPERATOR IV:** Qualifications as stated above; and Ground water or wastewater "A" License/Certification.

**PHYSICAL REQUIREMENTS:** Fingers, hands, and arms dexterity; eye-hand coordination; good hearing and vision; Lift 50 lbs. and over. Climbing in, on and about equipment and vehicles, as well as in and out of trenches. Sitting, stooping, bending, standing, pushing, pulling, squatting, walking, carrying and twisting associated with respective field operations.

**STARTING SALARY:** **Plant Operator in Training:** \$10.50/hour  
*Based on Qualifications* **Plant Operator I:** \$12.59/hour  
**Plant Operator II:** \$13.75/hour  
**Plant Operator III:** \$14.83  
**Plant Operator IV:** \$16.63 – 25.72/hour BOQ

**CLOSING DATE FOR  
RECEIPT OF APPLICATIONS: OPEN UNTIL FILLED**

Notice Posted: Thursday, April 26, 2018 at 11:00 a.m.